

Respect the Work, Raise the Wage: The Case for S.1325/H.2104

Background



- **Senate Bill S.1325/H.2104: An Act relative to meeting human service demand by modernizing incentives for the direct care workforce**
- Direct care workers (DCWs) support individuals in day programs, group homes, and other settings.
 - Aims to raise wages for direct care workers in Massachusetts.
- **Primary Sponsor:** Paul Feeney (Bristol County)

Direct Care Workers in Massachusetts

- Turnover rate in 2024 was 34.6%
- Vacancy rate in 2024 was 22.1%
- 150,520 residents work as DCWs
- 41% of DCWs are house burdened

Wages of DCWs



- In recent years, the hourly wage of DCWs in Massachusetts was \$15.49, with an annual salary of \$32,198.
- As of 2024, the cost of living in Massachusetts is \$53,860.
- A single adult with no children would need to earn \$28.88 per hour for a livable wage.

ACT NOW

Sources



- Contact your legislator to support S.1325 bill
- Spread the word to family and friends!

